

Metalworkers' Trade Union (SMH-IS),
President Siniša Kosić

Sindikatski Savez Naftnog Gospodarstva (SING),
President Jasna Pipunić

Trade Union in Textile, Footwear, Leather and Rubber (TOKG),
President Nenad Leček

Trade Union of Workers in Power Industry, Chemistry and Non-Metal Industry (EKN),
President Željko Klaus

Copy: Dijana Šobota (SSSH) Executive Secretary

Brussels, 18 October 2018

The Croatian Conflict over Pensions

Dear colleague,

I am writing to you to express the support of industriAll Europe to the Croatian trade unions in their struggle for a fair pension reform. Our federation organises 7 million manufacturing workers across Europe. We stand firmly on the side of the trade unions also because **retirement in dignity** matters to all Europeans.

We find it unacceptable that **the Croatian Government has refused to negotiate its pension reform** with the national trade unions. Refusing to discuss alternative proposals – that is not acceptable in a democracy and it is not acceptable in the European Union.

So Croatian unions are rightly **taking to the streets to protest**. IndustriAll Europe fully understands their actions. The advice the European Commission has given in this respect could cause **harm to workers who need early retirement** for health reasons.

In Croatia and throughout the EU we need a guarantee that a good job gives a decent life and a decent pension for a well-deserved retirement after many years of work.

We call on the Croatian Government to change its reform, **to negotiate with trade unions for fair pensions for all workers in Croatia**.

Fraternally,



Luc Triangle, General Secretary